

Appendix A
Chatom Union School District
Classified Hourly Salary Schedule
2026-27 (+2.5%)

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
0012	Yard/Cafeteria Supervisor	17.97	18.51	19.05	19.63	20.21	20.83	21.45
0001	Food Service Worker I	18.69	19.25	19.82	20.42	21.03	21.66	22.30
0002	Food Service Worker II	19.42	20.02	20.61	21.24	21.87	22.52	23.20
0003	Para-educator PE Para-educator Bilingual Para-educator Site Supervisor SDC Para-educator Preschool Para-educator	20.20	20.82	21.44	22.09	22.74	23.43	24.14
0004	Food Service Worker III Cafeteria Site Coordinator	21.02	21.65	22.29	22.97	23.65	24.36	25.09
0006	Library/Media Ctr Para-ed Computer Lab Technician Early Childhood Education (ECE) Paraeducator	21.86	22.51	23.20	23.88	24.60	25.34	26.10
0016	Sch Sec I/Parent Liaison	22.73	23.42	24.13	24.85	25.59	26.35	27.14
0007	Elem/Middle Sch Secretary Preschool Secretary COVID Attendance/Student Svcs	23.64	24.34	25.08	25.82	26.62	27.41	28.23
0008	Custodian Custodian/Groundskeeper Food Service District Coordinator	24.59	25.33	26.08	26.87	27.68	28.51	29.36
0010	Relief Bus Driver	25.57	26.34	27.12	27.93	28.78	29.64	30.53
0013	Bus Driver Maint/Custodial/Lands	26.60	27.39	28.21	29.06	29.93	30.83	31.75
0014		27.66	28.50	29.35	30.23	31.13	32.07	33.04
0020		28.77	29.63	30.52	31.43	32.37	33.34	34.35
0017	Technology Support	29.92	30.81	31.73	32.69	33.68	34.69	35.73
0011	LVN/Paraeducator	31.10	32.04	33.01	34.00	35.00	36.08	37.17
0021		32.35	33.33	34.33	35.35	36.41	37.52	38.64
0022	Communications/Data Svcs Tech	33.66	34.68	35.70	36.77	37.88	39.02	40.19
0023		34.99	36.04	37.12	38.23	39.38	40.56	41.78
0024		36.39	37.48	38.60	39.76	40.95	42.19	43.45
0025		37.86	39.00	40.17	41.38	42.61	43.89	45.20
0026		39.36	40.54	41.76	43.00	44.30	45.63	47.01
0027		40.93	42.17	43.43	44.73	46.07	47.47	48.89
0028	After School Coordinator	42.58	43.86	45.16	46.52	47.92	49.35	50.83

Translator hourly rate \$25.01

Salary Effective Date: July 1, 2026

Revised Date: March 24, 2026

Board Approved Date: April 14, 2026