

Appendix A
Chatom Union School District
Classified Hourly Salary Schedule
2025-26 (+3%)

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
0012	Yard/Cafeteria Supervisor	17.53	18.06	18.59	19.15	19.72	20.32	20.93
0001	Food Service Worker I	18.23	18.78	19.34	19.92	20.52	21.13	21.76
0002	Food Service Worker II	18.95	19.53	20.11	20.72	21.34	21.97	22.63
0003	Para-educator PE Para-educator Bilingual Para-educator Site Supervisor SDC Para-educator Preschool Para-educator	19.71	20.31	20.92	21.55	22.19	22.86	23.55
0004	Food Service Worker III Cafeteria Site Coordinator	20.51	21.12	21.75	22.41	23.07	23.77	24.48
0006	Library/Media Ctr Para-ed Computer Lab Technician Early Childhood Education (ECE) Paraeducator	21.33	21.96	22.63	23.30	24.00	24.72	25.46
0016	Sch Sec I/Parent Liaison	22.18	22.85	23.54	24.24	24.97	25.71	26.48
0007	Elem/Middle Sch Secretary Preschool Secretary COVID Attendance/Student Svcs	23.06	23.75	24.47	25.19	25.97	26.74	27.54
0008	Custodian Custodian/Groundskeeper Food Service District Coordinator	23.99	24.71	25.44	26.21	27.00	27.81	28.64
0010	Relief Bus Driver	24.95	25.70	26.46	27.25	28.08	28.92	29.79
0013	Bus Driver Maint/Custodial/Lands	25.95	26.72	27.52	28.35	29.20	30.08	30.98
0014		26.99	27.80	28.63	29.49	30.37	31.29	32.23
0020		28.07	28.91	29.78	30.66	31.58	32.53	33.51
0017	Technology Support	29.19	30.06	30.96	31.89	32.86	33.84	34.86
0011	LVN/Paraeducator	30.34	31.26	32.20	33.17	34.15	35.20	36.26
0021		31.56	32.52	33.49	34.49	35.52	36.60	37.70
0022	Communications/Data Svcs Tech	32.84	33.83	34.83	35.87	36.96	38.07	39.21
0023		34.14	35.16	36.21	37.30	38.42	39.57	40.76
0024		35.50	36.57	37.66	38.79	39.95	41.16	42.39
0025		36.94	38.05	39.19	40.37	41.57	42.82	44.10
0026		38.40	39.55	40.74	41.95	43.22	44.52	45.86
0027		39.93	41.14	42.37	43.64	44.95	46.31	47.70
0028	After School Coordinator	41.54	42.79	44.06	45.39	46.75	48.15	49.59

Translator hourly rate \$24.40

Salary Effective Date: July 1, 2025

Revised Date: March 24, 2026

Board Approved Date: April 14, 2026