

Appendix A
Chatom Union School District
Classified Hourly Salary Schedule
2025-26

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0012	Yard/Cafeteria Supervisor	17.02	17.53	18.05	18.59	19.15	19.73
0001	Food Service Worker I	17.70	18.23	18.78	19.34	19.92	20.51
0002	Food Service Worker II	18.40	18.96	19.52	20.12	20.72	21.33
0003	Para-educator PE Para-educator Bilingual Para-educator Site Supervisor SDC Para-educator Preschool Para-educator	19.14	19.72	20.31	20.92	21.54	22.19
0004	Food Service Worker III Cafeteria Site Coordinator	19.91	20.50	21.12	21.76	22.40	23.08
0006	Library/Media Ctr Para-ed Computer Lab Technician Early Childhood Education (ECE) Paraeducator	20.71	21.32	21.97	22.62	23.30	24.00
0016	Sch Sec I/Parent Liaison	21.53	22.18	22.85	23.53	24.24	24.96
0007	Elem/Middle Sch Secretary Preschool Secretary COVID Attendance/Student Svcs	22.39	23.06	23.76	24.46	25.21	25.96
0008	Custodian Custodian/Groundskeeper Food Service District Coordinator	23.29	23.99	24.70	25.45	26.21	27.00
0010	Relief Bus Driver	24.22	24.95	25.69	26.46	27.26	28.08
0013	Bus Driver Maint/Custodial/Lands	25.19	25.94	26.72	27.52	28.35	29.20
0014		26.20	26.99	27.80	28.63	29.49	30.38
0020		27.25	28.07	28.91	29.77	30.66	31.58
0017	Technology Support	28.34	29.18	30.06	30.96	31.90	32.85
0011	LVN/Paraeducator	29.46	30.35	31.26	32.20	33.16	34.17
0021		30.64	31.57	32.51	33.49	34.49	35.53
0022	Communications/Data Svcs Tech	31.88	32.84	33.82	34.83	35.88	36.96
0023		33.15	34.14	35.16	36.21	37.30	38.42
0024		34.47	35.50	36.56	37.66	38.79	39.96
0025		35.86	36.94	38.05	39.19	40.36	41.57
0026		37.28	38.40	39.55	40.73	41.96	43.22
0027		38.77	39.94	41.14	42.37	43.64	44.96
0028	After School Coordinator	40.33	41.54	42.78	44.07	45.39	46.75

Translator hourly rate \$23.69

Salary Effective Date: July 1, 2025

Revised Date: June 17, 2025

Board Approved Date: June 24, 2025